

SCOVILL BULLETIN

MAY, 1968

Published by Scovill Manufacturing Company for its Employees

Scovill Reports 1st Quarter Results

The first quarter report recently released by Scovill shows higher sales and lower earnings for the first quarter of this year as compared to the same period in 1967. Comparable figures for the two periods are as follows:

	First Quarter	
	1968	1967
Sales	\$97,180,302	\$86,136,926
Profits	\$ 3,009,674	\$ 3,688,873
Profits as % of Sales	3.1%	4.3%

President Malcolm Baldrige indicated that, barring major declines in the economy, he expects the next three quarters and the year 1968 as a whole to show increased earnings over the comparable 1967 periods because of growth in consumer divisions.

Mr. Baldrige announced the election of Mr. John W. Moore, Jr., as Vice President—Employee Relations.

Coming to Scovill's Closure Division production staff in 1951, Mr. Moore was appointed Personnel Assistant in the Employee Relations Dept. in



Freedom Bond Drive

For the convenience of employees who wish to increase their savings through the purchase of U.S. Savings Bonds, and those who would like to join the payroll savings plan—a drive will be conducted in the plant starting on Tuesday, May 14th.

Department foremen and stewards will attend a meeting in the SERA Building on that day when a U.S. Treasury representative will outline the program and will provide informational material for employee solicitation.

President Malcolm Baldrige, in a letter mailed to employees' homes, reminds all that by buying bonds regularly through payroll deductions, we help build financial security for ourselves and our families, and we help build our country's economic strength by supporting our armed forces and preserving the purchase power of the dollar.

U.S. Savings Bonds are a completely safe investment — the interest rates are guaranteed. Series E Bonds earn 4.15%

(Continued on Page 3, Column 2)

April, 1957. He was appointed Manager of Labor Relations in November, 1960, and Director of Corporate Employee Relations in August, 1966. He will continue to serve as Chief Negotiator for the Waterbury Divisions.

Suggestion Contest Offers 5 Prizes

Five special prizes will be awarded in a special contest conducted by the Scovill Suggestion System Committee between May 6 and June 21, 1968.

The first prize will be a color console television set;

2nd prize—a NuTone complete radio/stereo outfit;

3rd prize—a black and white television set;

4th prize—a special drawing for the ladies: a \$250 gift certificate to one of the leading women's apparel stores in town;

5th prize—a special drawing for the men: a set of power tools.

All suggestions must be submitted on an official Suggestion form and must meet the requirements of the policy stated in the Scovill Suggestion System manual. They must be submitted by June 21st and received no later than Monday, June 24th.

Each eligible suggestion turned in during the contest period will be given a number which will be placed in a container. At 3:15 p.m. on Thursday, June 27th, a special drawing will be held in the SERA Building to decide the winners of the prizes.

BE A WINNER
IN THE NEW SUGGESTION CONTEST **STARTS MAY 6**

1ST PRIZE SYLVANIA COLOR TV 2ND PRIZE NUTONE STEREO 3RD PRIZE PORTABLE TV 4TH PRIZE POWER TOOLS OR WARDROBE

SEND IN YOUR SUGGESTION TODAY!

MEMO *from Management:*

Times Are Changing — Fast!

“The Velocity of Change” is the name of a booklet issued by an investment counseling firm to highlight the dramatic and rapid changes taking place in our economy and the way we live.

The way they put it, the last 50,000 years of man’s existence could be measured in approximately 800 life-spans.

Of these 800 life-spans, about 650 would have been spent in caves or something worse.

Only in the last 70 have people had an effective means of communicating with each other.

Only in the last six could people measure hot and cold.

Only in the last four were people able to measure time with any precision.

Almost everything that makes up our material world was invented during the 800th life-span—the last sixty or so years.

And this is the clincher — more technological progress will be made in the first half of the 801st life-span — the one yet ahead — than during the entire previous 800.

You can imagine what such rapid technological change demands in the way of education and training, particularly on the part of our young people — the ones who will be personally responsible for whatever changes occur in the future. We can think of no better reason for urging youngsters to get as much education as they possibly can. Those who don’t will surely be left behind as our economy and our country move ahead.

But what does all this mean to a company like Scovill? It means tremendous opportunities — for new products, for new markets, for new ways to be of service to present and prospective customers.

To take full advantage of these opportunities, our thinking and our attitudes must be in tune with the rapid changes taking place all around us. Our progress over the past few years indicates that we have the right kind of thinking — that Scovill people are fully capable of responding to the tremendous challenge before us. It’s an exciting prospect.

Woodtick Opens May 30

Weather permitting, the Woodtick Recreation Area will open officially on Memorial Day, May 30th.

Much work is being done on the grounds, the beach, and facilities to ready the area for opening day. As in the past, passes will be distributed to employees, with application for associate passes for family members.

Employees are urged to obtain associate passes for their family members because, on extremely warm days when over-capacity crowds appear, the passes will be asked for at the gate.

Children’s Day Camp

The 21st season of the Children’s Day Camp will start on Monday, July 1st, for the children and grandchildren of Scovill employees: girls — 6 thru 10 years of age; boys — 6 thru 12.

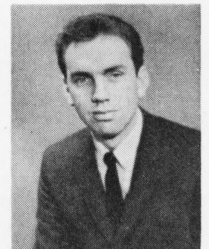
Qualified and experienced counselors will meet the children at SERA and supervise their activities until they are returned to the SERA at 5 p.m.

Brochures and application blanks are available at the Employee Activities Office, Ext. 834.

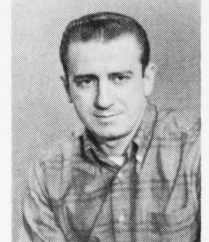
In order to make arrangements for proper personnel and sufficient supplies and equipment, all interested in sending their children to the Day Camp are asked to check the Employee Activities Office as soon as possible.

Training Course

TOOLMAKER. *Joseph Ash was graduated as a tool-maker as of April 1, 1968. He has been assigned to the Cosmetic Eyelet Tool Room.*



TOOLMAKER. *William Cavalari was graduated as a tool-maker as of April 8, 1968, and has been assigned to the Manufacturing Eyelet Tool Room.*



GRINDER. *Roger Evon was graduated as a grinder specialist as of April 1, 1968. He has been assigned to the Screw Machine Tool Room.*



Pre-Vacation Blood Donor Day

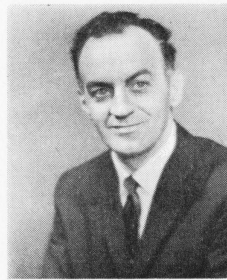
This year's pre-vacation employee blood donor day is being set for the early part of June—Wednesday, June 5th—so that all employees will have an opportunity to participate before leaving for vacations.

While employees from the General Products Divisions are assigned to this visitation of the Blood Mobile Unit to the plant, it is hoped that all eligible employees will volunteer.

With vacations coming up, and families on the highways more than ever as they take vacation trips, the danger of accidents is also ever greater. We must be sure our Blood Program is kept operating in the event of such emergencies where blood is needed immediately to save a life.

As available blood supplies are low in all hospitals, it would be self insurance for every eligible person to donate a pint of blood so that this life saving component is there should an emergency arise—involving yourself, a loved one, neighbor, or friend.

Applications are being distributed throughout the General Products Division. Others are asked to call Ext. 834 to make an appointment—or just drop in the SERA Building on Wednesday, June 5th, between 11:00 a.m. and 5:00 p.m.



Albert Bellemare
Steam Dept.
25 yrs—Apr. 5



Daniel Ferrare
Grip. Eyelet
25 yrs—Apr. 3



Frank Quadrato
Wet Roll
25 yrs—Apr. 23



Ermilia Ruffini
Fuze C
25 yrs—Apr. 28

Bond Drive

(Continued from Page 1, Column 2)
when held to maturity of 7 years, and Freedom Shares earn 4.75% when held 4½ years. Freedom Shares can only be purchased by regular buyers of Series E Bonds, and the amount that can be bought is limited.

For America's Security — And Your Own — Buy U.S. Savings Bonds

Memorial Day

The Waterbury Divisions and Services will be closed on Thursday, May 30th, in observance of Memorial Day.

Any deviation from the above schedule will be by department or individual notice.

Memorial Day is one of the holidays for which qualified employees are paid when they do not work.

Service Awards

- Giovanni Galletta**, Trucking
40 years—April 19, 1968
- Esther Sanchi**, Drawing
25 years—April 8, 1968
- Frank Vellucci, Jr.**, Blanking
25 years—April 9, 1968
- Raffaele Guerrera**, Millwrights
25 years—April 12, 1968
- Josephine Dowling**, Mill Res. & Dev.
25 years—April 16, 1968
- William Andrews, Jr.**, General Products, Wake Forest
10 years—April 15, 1968
- Ann H. Lee**, Aluminum Finish
10 years—April 15, 1968
- Marie Exarhou**, Timekeepers
10 years—April 29, 1968

New Assignments

General Products Div.

ALBERT AUGUSTINE — Asst. Foreman, Dept. 35 Assembly (Fuze C) and Dept. 36, Disher Assembly, 1st shift

Employee Relations

EMIL F. HOWES — Assistant to the Director, Employee Relations

Retirements

JOHN AZUKAS, gas pump attendant in the Casting Shop, was retired as of March 25, 1968—25.8 years.

Effective May 1, 1968

WILLIAM F. CLARK, toolkeeper and vaultman in Fuze C Service—30 years' service.

DANIEL GUILFOILE, electrician in the Electrical Dept.—27.4 years.

NATALINA ROSA, miscellaneous machines operator in Press 2—23 years.

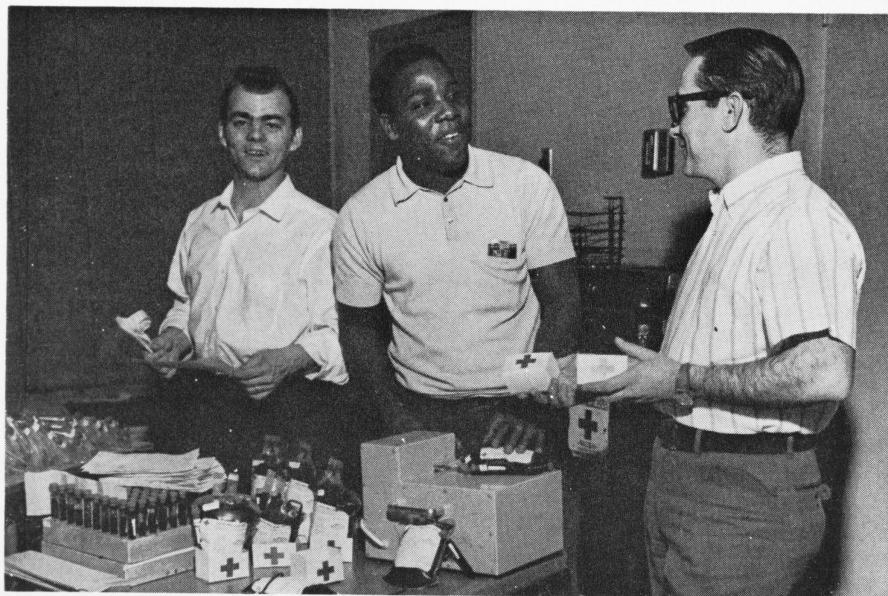


MILL SALESMEN WIN SAFE DRIVER AWARDS

The awarding of Safe Driver awards to Mill Products Division salesmen for the first time is made more impressive by the fact that the outstanding record was established by three men in this division—each having driven Scovill cars, as sales representatives, for 20 years without a chargeable accident.

Singled out for this distinguished record by our auto insurance company, Liberty Mutual Insurance Company, were:— C. E. Allen and H. C. Lewis of Philadelphia, (1st and 2nd left) and Russell Valentine of the Englewood Cliffs, New Jersey office (extreme right).

The awards, presented by Mill Products Division Marketing Manager Maurice Liston, Jr., (second from right), consisted of brass figures of a salesman, barometer, perpetual calendar, wind alarm clock, ball point pen and inscription plate, mounted on a walnut base.



THE BLOOD YOU GIVE — HELPS SOMEONE ELSE LIVE!

Tony Brunetti, extreme right, is proof positive of this statement. Back to work after heart surgery last fall, he stopped in at the last Blood Donor Day at SERA and took great interest in the processing of blood-filled plastic units as performed by Red Cross technicians Richard Sherwood and Hillman Jones.

One Scovill employee who knows personally the true worth of friends and co-workers who donate blood, and the marvels of modern surgery, is Tony Brunetti, Combustion Control Dept.

Tony Brunetti is grateful to the persons who contributed the blood which made it possible for him to undergo surgery which required that 20 pints of blood be on hand even before the operation could be started. His operation, an aorta valve open replacement, was performed in the Peter Bent Brigham Hospital in Boston last Novem-

ber. He returned to work, part-time, in late January and now, gratefully, is back on a fulltime schedule.

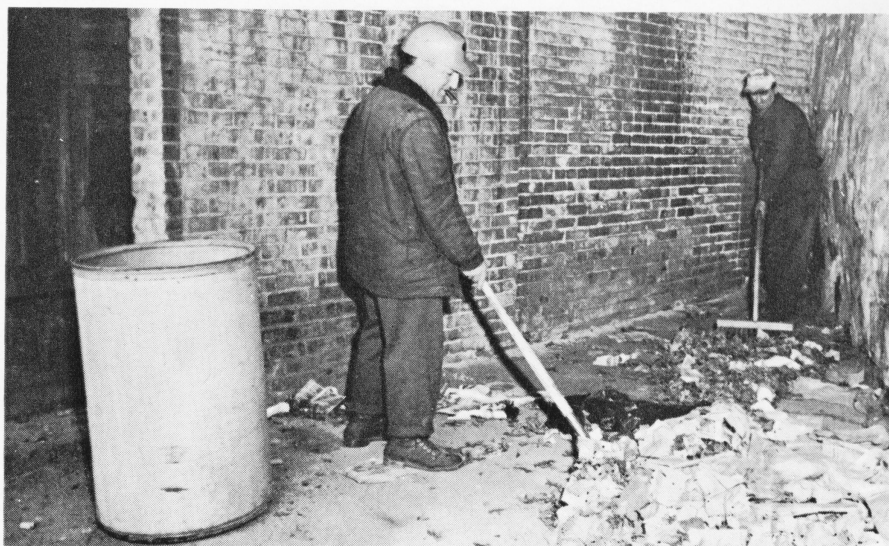
In addition to the blood donations, Tony is most appreciative to all his fellow workers and other friends throughout the plant who helped speed his recovery by their thoughtful cards, gifts, and other assistance throughout his period of convalescence.

Golf Tourney Set For May 11

The annual SERA-sponsored Golf Tournament will be held at the Southington Country Club on Saturday, May 11th. Tee-off time will be from 7 to 9 a.m., with late arrivals having to tee off at the convenience of the starter.

Entry blanks have been sent to all known golfers and those interested in participating are asked to send in their registrations to the Employee Activities Office as soon as possible in order for the committee to make proper food arrangements.

Food and refreshments will be served all day, starting at 10:00 a.m. Greens fee and registration are to be paid at the first tee.



CLEAN-UP WEEK. *The arrival of spring once again reminds us that it is time to clean up our work areas as well as our homes. We're constantly reminded by news media (radio, television, newspapers) that every LITTER BIT hurts.*

While extra efforts are made during annual Clean-Up Week, we should remember that cleaning up, around home and at work, is a constant year-around job.

Girls' Club News

By Sandra Goldberg

Well, here's the news that you've all been waiting for. The annual meeting was held on April 15th but, sorry to say, there was a very poor turnout. It was very disappointing to the Council members who work so hard to get these meetings ready.

The following girls were elected into office:

President—*Ellen Donovan*

Vice President—*Dorothy Chambers*

Treasurer—*Patricia Woods*

Secretary—*Sandra Goldberg*

Council members:— *Mary Bakutis, Betty Betancourt, Mary Byrnes, Edith Carolan, Olga Chabot, Betty Colbasani, Patricia Donovan, Lucille Houseknecht, Paula Lombardi, Rita Mongillo, Della Riccio, Evelyn Smoil.*

A few bus trips are being planned for the near future. Watch for flyers!

Welcome to the following new Club members:— *Josephine Moffo, Shirley Benedict, Jennie Morini, Elpedia Santucci, Patricia Schumacher, Helen Kiel and Patricia Lemieux.*

Last, but not least, I hope we see you at the annual banquet at Johnny's on Sunday, May 5th.

Pictured above are Pasquale Tomasiello and Albert Natale, of our Yard Dept., who do their part to help keep our plant areas clean the year-around.

Retired Folks' Picnic Set For June 6th

All retired employees of the Waterbury (including New Milford) and Oakville divisions, as members of the Scovill Retired Folks' Club, are invited to attend the annual picnic which is scheduled to be held at Woodtick on Thursday, June 6th.

Members will meet at the SERA Building, corner East Main and Mill Streets, at 1:30 p.m. Those who may be driving and are closer to Woodtick will go directly to the group picnic area. Others who will be coming through town and can take passengers along, are asked to stop at the SERA to take others along. Transportation will be provided for all.

Husbands and wives of retired members are invited to attend.

In case of inclement weather, a program will be held at the SERA.

Your Social Security

As a by-product of the recent changes in the social security law, women have moved a step closer to equality of treatment with their male counterparts. And, with this step forward, their children also benefit.

The 1967 Amendments to the Social Security Act provide that a child now can be deemed dependent on his mother under the same conditions as those under which he can become entitled to benefits based on his father's earnings.

This is an important change for many children under age 22. It means that some of them may now be eligible for child's social security benefits based on the earnings of a retired, disabled, or deceased mother.

To qualify for child's social security benefits, the child must be dependent on an eligible or deceased parent. If the child was not actually dependent on his mother, he was deemed to be dependent if the mother had credit under social security for 1-1/2 years out of the three-year period prior to retirement, disability or death. This recent work requirement is what formerly ruled out payments to many children of mothers who had worked long enough to qualify for retirement or disability benefits, but had not worked recently, and were not providing at least one-half of the child's support.

The change in the law is effective with benefits for February, 1968.



APRIL RETIREES FETED BY FELLOW WORKERS AND ASSOCIATES

- (1) John Andrews, Annealing Room, retired with over 25 years of service.
- (2) Thomas Daly, Japan Room, had a record of 44 years' service.
- (3) Adolph Kontout, Attaching Machines, had completed 32 years.
- (4) William Corbett, Rod Mill, had a service record of over 39 years.

Ride Wanted

From Washington Park Apts., Hamilton Avenue to Scovill East Plant for 8 a.m. to 5 p.m. shift. Needed about June 1st. Ext. 2325.

From Wyoming Avenue (near Jersey Street and Spring Lake, Pearl Lake Roads) to West Plant for 3 to 11 p.m. shift. 756-2762.

\$1400 Paid Out For Suggestions In April



\$556. was awarded to Joseph Cipriano of Fuze C's Screw Machine and Chuckers Dept. for his idea which helps to cut maintenance costs on machining of fuze bodies by eliminating falling of scrap into the central oil system. Foreman Stanley Grochowski presents the award check.



\$521. went to Joseph Martone of Fuze C's Screw Machine & Chuckers Dept. His suggestion eliminates tool breakage by means of putting a guard in a strategic position on the New Britain machine. Suggestion System Coordinator William Armour presents the check.



\$120. was awarded to John Butler, toolmaker assigned to Fuze C Department, who suggested a method of sealing primer shells which results in saving of previously lost materials. Harry Heverling, product-process engineer, listens to a description of the suggestion.

Other Cash Awards

\$60.00—William Bellemare, Multiple Spindles

\$53.00—Vito Stigliano, Gripper Eyelet

\$30.00—Irene Kosakowski, Fuze C Kingsbury & Secondary; Edward Lynch, Button Attaching Machines; Carl Hellendrung, Manufacturing Eyelet Toolroom

Softball

Team managers have held their organizational meeting and all is in readiness for the softball season to start on May 20th.

Six teams are entered in the league and will have practice sessions on May 6th and 13th. Play will be on Mondays at 6:30 p.m. at the Brass Mill Diamonds. The season will consist of two rounds, of five games each, with final playoffs as necessary.

Annual Ham Shoot

Approximately 60 employees and their guests participated in the annual ham shoot held at the Scovill Indoor Rifle Range on Sunday, April 7th. Nine matches were held with the winners as follows:

James Pape, John Stanco (winner of 2 matches), Edward Zukauskas, Jerry A. Sakocius, Sal Cocchiola, Clarence Bradshaw, Tom Muckle and Margery Faeth.



WATERBURY INDIANS FEATURED AT SPORTS NIGHT

Featured speakers at the SERA's annual sports night were: Phil Cavaretta Field Manager of the Waterbury Indians baseball team; Angie Guglielmo, colorful major and minor league umpire; Jerry Waring, General Manager of the team; and Hank O'Donnell prominent sports writer and M.C. for the event.

Bottom photo: Seated behind the speakers' table were members of the team who were introduced to the audience as well as local prominent citizens and sports enthusiasts, including Acting Mayor George Harlamon, and Ronald Zooleck representing the Waterbury Chamber of Commerce.



FUTURE MACHINISTS, TOOLMAKERS TOUR PLANT

Recent visitors to the various tool and machine rooms in our General Products and Closure divisions included senior students of area technical schools.

Field trips to various manufacturing plants in the area are included in their courses at school which cover machine, tool and die, and other related trades. The trip to Scovill

was arranged by Joseph F. Burke, Scovill Assistant Employment Manager.

Top row:— students from the Warren F. Kaynor Regional Technical School in Waterbury.

Bottom row:— senior students from the Wilcox Technical School in Meriden.

Rod & Gun Club

By Vin Manzolli

For those of you who, for one reason or another, missed the spring banquet we can only say, "Too bad!" Norm Schaffer toastmastered a most enjoyable evening. George Goss and S.T. Williams spoke briefly, while special guest Dick Handler, fish and game reporter for the Republican/American gave us an insight on current and pending legislation, regarding interstate and mail order sale of firearms.

Dom Cherubini, Bob Fumire, Fred Kirschbaum and Fred Wilson made a hit with the showing of slides of some of their recent fishing trips. No doubt about it, these fellows together with Ray Curtiss, Fred Ehrhardt, Basil Bezubly, and a few others, know where to go for the real large ones.

We want to thank Lou Quadrocchi for the fine job he's done in helping with the stocking through the many years, as evidenced in the slides.

Congratulations to the 1967-68 Interdepartmental Rifle Team Champions—none other than the Manufacturing Eyelet Dept., who won again this season. Captain Tony Cocchiola, Clarence Bradshaw, Bill Cavaley, John Durbin and Bill Galvin, III were presented trophies at the banquet by president

Paul Delage. Again, congratulations, fellows.

Les Hart reports a good number of trout are being caught at both ponds. However, very few fishermen take the time to register their catch. By not doing so, you may be cheating yourself out of some prize money.

Fishermen, don't forget to keep the swim area free of hooks, line, bottles, cans, etc. Let's not make it necessary to close this area to fishing. Let's be good sportsmen.

Share In Freedom

When a fellow - employee approaches you, sign up or, if you are already on the Payroll Plan, increase your savings with new higher - paying Freedom Shares. You'll be glad you did.

Volleyball

The SERA volleyball league wound up its season with the Misfits team in top place with a score of 11-7; Extrusion second with 9-9, and Closure third with 7-11.

Their showing in contests with out-

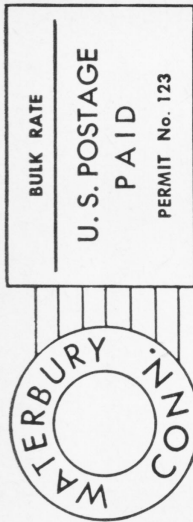


BOWLING TOURNEY WINNERS

Possibly comparing bowling stances and delivery forms which netted them the high 3 award in their categories in the 1968 SERA Bowling Tourney are Joseph Sakalas and Tony Cugno.

Joe took high 3 award in Class A with a score 442; Tony's 360 won him high 3 honors in Class C. Ward Hobbie, Jr. who took high 3 in Class B with his 395 points was unavailable when the picture was taken.

side teams was excellent, having taken all games played—2 from Lux, one each from SNET, Brock Hall Dairy and American Brass teams.



Classified Advertising

For Sale

Ace-tone combo organ, A-1 condition, \$200. 272-6739 or 879-2867.

Nimrod camper: sleeps 4, enclosed porch, 9' x 11', good condition, \$395. 753-8588.

3-pc. brown tubular braid rugs: one 8' x 10', two, 20" x 32", \$25; modern mahogany china closet with sliding glass doors, \$25. 879-9305.

Lady's golf clubs: 3, 5, 7, 9 irons, 1, 3 woods, \$10. 753-9101 after 5 p.m.

Maple dining room set: table, 4 Captain's chairs. 754-2905 after 4 p.m.

3-piece Naugahyde aqua chair and couch, beige rocker, good condition, \$50; portable crib, complete, \$7; lady's Sealand bowling shoes, size 6-1/2; Brunswick bowling shoes, size 6; \$3 per pair. 754-1854 or 753-0439.

'67 Mustang 289, 3-speed, 8500 miles. 753-8745 after 2 p.m.

2 young parakeets with cage and stand, also basket of food, \$10; white 2-tub sink, ideal for cellar, \$5. 756-6374 after 4 p.m.

36" White gas stove, \$20; 21" table model TV, \$15. 283-8042 mornings.

1967 O'Day-Day Sailor, 17'9" fiberglass sail boat, dacron sails, all aluminum spars, used twice. 756-0783 after 4 p.m.

Electric Premier Guitar, vox amplifier with volume, treble, bass, reverb. speed, depth controls; 3 put-ins; foot switch. Microphone, music stand and guitar case included. All in excellent condition. 756-6457.

Lady's fur coat, \$75; black fur coat, like new, \$25; both size 14-16; 9' x 12' aluminum screen summer house, \$75; 12" jigsaw with motor, \$40. 879-0752.

1964 2-door, standard, 6-cyl. Rambler, good condition; heavy duty Ironrite. 753-0742.

Small maple desk, chest of drawers, platform rocker, 2 floor lamps, 2 attache cases, 1 set tire chains 6.50 x 14. 756-8416.

1967 Mustang GT 4-speed 289; power steering and disc brakes, under 5,000 miles. 756-2255.

Wedding dress, new, never worn, still in bridal shoppe, size 10. 274-6160.

Apt.-size Electrolux vacuum cleaner, 2 yrs old, A-1 condition, \$15. 274-8917.

1967 Gold GTO, white interior, 400 cu. in., 3-speed manual, 335 hp, 11,000 miles, extras; suburban propane no vent heater with thermostat, ideal for cellar, garage, cottage; 38" double oven Hot Point electric range: deep well, push buttons, good condition. 729-2764 after 4 p.m.

Relax-a-tron vibrator couch. 753-6174 before 4 p.m.

Living room gas space heater with blower fan and thermostat; very good condition; will heat up to 3 rooms. 753-5204.

1966 Mustang, ivy green, 2-door hard top, white wall tires, radio, 6-cyl., clean, excellent running, terrific on mileage. \$1450. 729-3704 evenings.

1 share Prospect Country Club stock. 755-3840 after 3 p.m.

Other

Bottle collector pays cash to dig into pre-1900 dumps, ruins, etc.; also wants old bottles, old crockery jugs in attics and cellars. 756-8416.

Additional Ads on Page 5

Obituaries

EVERETT COOK died on April 3, 1968. Retired, Art Dept., in June, 1960—26 years' service.

FRANK FRANCIS died on April 5, 1968. A toolmaker in Manufacturing Eyelet Tool Room—39 years.

HOWARD MORRIS died on April 7, 1968. Retired, Casting Shop, in January, 1966—25 years.

CANIO (CARL) SUMMA died on April 13, 1968. Foreman in Casting Maintenance—25 years' service.

PATRICK DUPLAISE died on April 15, 1968. Retired, Box Shop, in November, 1967—41 years.

BUELL H. KLIMPKE died on April 16, 1968. Supervisor of purchasing and production control, Cosmetic Division—28 years' service.

WILLIAM WARD died on April 16, 1968. Retired, Casting Shop, in April, 1966—28 years.

ANNA CASSEL died on April 20, 1968. Retired, Cosmetic Finish & Assembly in May, 1961—37 years.

JAMES LITTLEJOHN died on April 20, 1968. Retired, Factory Accounting in January, 1955—31 years.

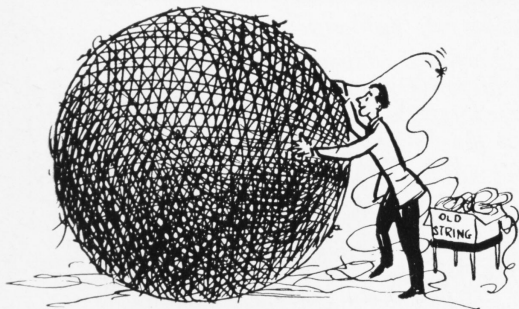
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Margaret E. Fenske
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Adam Wolak

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SAVING IS A GOOD HABIT, BUT...

You Can Do It Better

With U.S. Savings Bonds

On The Payroll Savings Plan